CONFERENCE

FEBRUARY 26-28, 2025



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Wednesday. February 26th

8:00 AM Registration Open Texas Ballroom Foyer
10:30-11:15 AM TEDC Conference Committee Meeting (Open to All) Hill Country A-B

10:30-11:15 AM TEDC Forward Planning Committee Meeting (Open to All) Hill Country C-D

11:15 AM-12:45 PM Lunch on your own

11:15 AM-12:30 PM **TEDC Executive Committee Meeting** (Executive Committee Members Only)

12:45 PM Welcome and Introductions Texas Ballroom 5-7
Kent Sharp, President, Sherman Economic Development Corporation and 2025 TEDC

Board Chair

12:45-1:45 PM Peer Panel: Building Effective Relationships With Your Elected Texas Ballroom 5-7

Officials and Community Leaders

Moderator: Adrian Cannady, President & CEO, Temple Economic Development

Corporation

Panelists: Kris Collins, EVP-Economic Development, Greater Waco Chamber of Commerce; Teclo Garcia, CEO, Mission Economic Development Corporation; Christian Kurtz, CECD, Executive Director, Liberty Hill Economic Development

Corporation

Join your colleagues and peers for a discussion on strategies to build effective relationships with elected officials at all levels of government to best support your economic development

efforts.

1:45-2:45 PM Building an Innovation Economy in Texas Through Academic Texas Ballroom 5-7

and Industry Partnerships

John Karras, VP-Business Development, TIP Strategies, Inc.

Partnerships between research universities and economic development organizations are essential for building a strong innovation economy. Learn about the recently completed Technology Innovation and Commercialization Plan for the Texas Higher Education

Coordinating Board as well as similar efforts across the US.

2:45-3:00 PM Networking Break Sponsored by: Decatur Economic Development Corporation,

TIP Strategies, Inc., Greater Waco Chamber of Commerce

3:00-4:00 PM Catalyzing Local Economies: Making Entrepreneurship Texas Ballroom 5-7

Accessible to All Texans

Donna Harris, CEO and Co-Founder, Builders + Backers

Innovative entrepreneurial programs can easily be leveraged to drive economic growth across the state and address regional challenges. This session will highlight the importance of public-private partnerships in fostering these entrepreneurial networks, demonstrating how government entities can play a pivotal role in supporting grassroots economic

development, job creation, and community resilience.

3:15-4:00 PM TEDC Workforce Committee Meeting (Open to All) Hill Country A-B

4:00-5:00 PM Effective Succession Planning for Economic Developers: Texas Ballroom 5-7

Ensuring Leadership Continuity and Growth

Aaron Brossoit, CEO, Golden Shovel Agency

Learn strategies for maintaining leadership continuity, including how to develop effective succession plans, identify and nurture future leaders, and implement recruitment and leadership development strategies. This session also covers how to engage your board in preparing for upcoming leadership changes to secure long-term growth and success.



Wednesday, February 26th

5:00-5:15 PM Meet in Hotel Lobby for Transportation to Offsite Reception

Legislative Networking Reception Sponsored by: Opportunity Austin 5:30-7:00 PM

The reception will be at the Texas Bankers Association, 9th floor, 203 W. 10th Street, Austin, TX

Thursday, february 21th

7:15-8:15 AM **Breakfast and Networking** Texas Ballroom 5-7

Insights into the 89th Texas Legislative Session Texas Ballroom 5-7 8:15-9:15 AM

Moderator: Matt Abel, VP-Government Relations, Texas Economic Development

Panelists: Senator Nathan Johnson (D-Dallas); Representative Angie Chen Button

(R-Garland); Representative Claudia Ordaz, (D-El Paso)

Coffee Break 9:15-9:30 AM

Unlocking Gen Z+ Potential: Future-Proofing Your Workforce Texas Ballroom 5-7 9:30-10:30 AM

for Innovation and Growth

Luke Goetting, Future of Work Expert

The Future of Work will be led by Gen Z+- it's time to get ready! Discover data-driven insights and actionable strategies to attract, engage and retain this critical talent pool. Learn how to

unlock the competitive advantage of a future-proofed workforce.

New Year, New President, What This Means for Retail in 2025 Texas Ballroom 5-7 10:30-11:30 AM

and Beyond

Aaron Farmer, President, The Retail Coach

All signs point to a strong period of retail growth in Texas over the next few years. Join Aaron as he shares what to expect from a retail development standpoint during this period and how

you can position your community to take advantage

of these opportunities.

10:30-11:30 AM Leading the Charge: Workforce Development as Economic Hill Country BallIroom

Development

Steven Pedigo, Partner, Civic Solutions Partnership and Laura Huffman, Partner, Civic

Solutions Partnership

In this session we will dive into the critical role of workforce development in shaping vibrant

local Texas economies, with a spotlight on the Austin Infrastructure Academy's approach to addressing mobility workforce gaps. Learn how economic development organizations can lead through innovative talent and workforce initiatives, navigate challenges, and implement

a step-by-step playbook to build resilient, opportunity-rich communities.

11:30 AM-1:00 PM Lunch on your own

Texas Ballroom 5-7 1:00-2:00 PM Texas Life Sciences: Building the Innovations of Tomorrow

Victoria Ford, President & CEO, Texas Healthcare and Bioscience Institute

Texas has a robust and growing life science and biotech industry, thriving not only in the major markets but also across the state. This session will provide an insider's look into the breadth and scope of the industry, highlighting many of the key partnerships and

collaborative efforts that are building bridges of progress for this industry long into the future.



Thursday, February 21th

1:00-2:00 PM

Community Economic Development Success Stories (2024)

Hill Country Balliroom

Moderator: Ashton Bellows, CFO, Sherman Economic Development Corporation Panelists: Ramiro Aleman, Director of Economic Development, Cameron County; Kris Collins, EVP-Economic Development, Greater Waco Chamber of Commerce; Maureen Hammond, Executive Director, Paris Economic Development Corporation; Stewart McGregor, CEcD, Executive Director, Kaufman Economic Development Corporation

Join your peers and colleagues to learn about their award-winning projects that received the prestigious TEDC's 2024 Community Economic Development Award. The panelists will share details on project from start to finish and its impact on their communities.

2:00-3:00 PM

The US-Mexico Bilateral Relationship in the Trump Era

Texas Ballroom 5-7

Ildefonso Guajardo, Economist, Secretary of the Economy of Mexico (2012-2018), Chief

Negotiator of the USMCA for Mexico.

What is the future of North American economic integration? Are we witnessing the end of the USMCA? How should Mexico handle the three issues that matter most to the new administration in Washington: fentanyl trafficking, migration, and economic relations with China?

3:00-3:30 PM

Networking Break Sponsored by: Hays Caldwell Economic Development Partnership, Lone Star Economic Alliance, City of Manor

3:00-3:30 PM

TEDC Office Hours

Padre Island Room

3:30-4:30 PM

The Changing Electrification of Texas to Support Future Growth

Texas Ballroom 5-7

Moderator: Dale Fowler, CECD, Economic and Business Development Manager, AEP

Texas

Panelists: **Chad Burnet**, VP-Regulatory and Finance, AEP; **Liz Jones**, VP-Regulatory Affairs, Oncor; **Cam Yearty, AICP**, Economic Development Lead, CenterPoint Energy; **Emily Jolly**, Deputy General Counsel, Regulatory Affairs, LCRA

As Texas experiences a surge in electricity demand, ERCOT reported a peak demand of approximately 85 GW in 2024, with projections indicating it could exceed 150 GW by 2030. This growth is largely driven by the influx of large-scale projects, including Al-related data centers, advanced manufacturing facilities, and innovative green energy initiatives. Join us for a discussion where we will explore the challenges and solutions necessary for Texas to maintain its leadership in energy and the critical need for new electric transmission infrastructure to support this unprecedented growth.

4:30-5:30 PM

"Bigger. Better. Texas.": NEW Statewide Economic Development Texas Ballroom 5-7 Strategic Plan

Moderator: **Adriana Cruz**, Executive Director, Office of the Governor-Economic Development & Tourism

Panelists: **Aaron Demerson**, President & CEO, Texas Economic Development Corporation; **Glenn Hamer**, President & CEO, Texas Association of Business; **Erin Hutchins**, Partner, State and Local Government, Guidehouse

Texas is a recognized global economic powerhouse. But we must plan effectively in order to maintain our competitive edge. This panel will discuss the new statewide economic development strategic that provides a vision that all our economic development partners and organizations across the state can rally around, identifies new target industry sectors, and provides data on regional strengths. We will work together to execute and implement this new plan for a stronger Texas for generations to come!

6:00 PM

TEDC Supper Club (Dinner at your own expense)
Sign up to dine and network with your colleagues. Visit TEDC's registration desk.



friday. February 28th

7:15-8:30 AM

Breakfast and Networking

Texas Ballroom 5-7

8:30-9:30 AM

Community Engagement Strategies to Facilitate Energy and Infrastructure Projects Moderator: Sara Muhammad Malik, Senior Director, Global Energy Transition, Greater Houston Partnership

Panelists: Chad Burke, President & CEO, Economic Alliance Houston Port Region; Sophia Cunningham, Vice President, Houston Energy Transition Initiative, Greater Houston Partnership, Scott Livingston, CEcD, Director of Economic Development, League City Economic Development Corporation

Discover how effective community engagement drives success in energy and infrastructure projects. Experts will share and discuss strategies for addressing community concerns, overcoming challenges, and generate impactful project outcomes. Hear innovative approaches, real-world success stories, and lessons learned that demonstrate how collaboration and proactive engagement can inspire your next project and create sustainable growth in your community.

9:30-9:45 AM

Coffee Break

9:45-10:45 AM

JETI: 313/403 Where Are We Now?

Texas Ballroom 5-7

Moderator: Matt Abel, VP-Government Relations, Texas Economic Development Council

Panelists: Kent Sharp, President & CEO, Sherman Economic Development Corporation; John Villarreal, Community Liaison and Director of Government Relations, Circuit of the Americas; Robert Wood, Senior Advisor, McGuire Woods Consulting

The panel will review the current rules and application process of the Jobs, Energy, Technology and Innovation Act (former Chapter 313, now Chapter 403). They will also discuss the status of current JETI applications as well as desired changes to the Act that may be introduced during the 89th Texas Legislative Session.

10:45-11:45 AM

TEDC Board of Directors Meeting (Open to All)

Foothills II, 17th Floor



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This event is recognized by the International Economic Development Council (IEDC) as a professional development training that counts toward the recertification of Certified Economic Developers (CECD).



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FUTURE CONFERENCES DATES AND LOCATIONS

2025 Mid-Year Conference

June 18-20, 2025 Hilton Rockwall, TX

2026 Winter Conference

February 25-27, 2026 Hotel Paseo Del Norte El Paso, TX

2027 Winter Conference

February 24-26, 2027 Downright Austin Renaissance Austin, TX

2027 Annual Conference

October 20-22, 2027 Hilton Lincoln Centre Dallas, TX

2025 Annual Conference

October 29-31, 2025 Marriott Rivercenter San Antonio, TX

2026 Mid-Year Conference

June 17-19, 2026 Hilton Granite Park Plano, TX

2026 Annual Conference

October 14-16, 2026 Royal Sonesta Houston, TX

